

**Presbytery of Detroit
Minutes of the Stated Meeting
January 26, 2021**

The Presbytery of Detroit convened with prayer and a land acknowledgment in a stated meeting (unofficial) at 4:02pm via Zoom technology. Rev. Julie Delezenne moderated the meeting and Rev. Marianne Grano served as clerk and secretary.

The Moderator declared the presence of a quorum.

WE CELEBRATED OUR CONNECTIONS IN CHRIST

The Moderator appointed Rev. Joanna Dunn the assistant to the clerk.

The Moderator welcomed all new ministers and commissioners.

Upon motion of the Stated Clerk Presbytery approved the following as Omnibus #1:

Approved the docket as presented.

Approved the special standing rules.

Approved any eligible corresponding members presenting themselves for enrollment:

Jim Rissler, President of Presbyterian Investment and Loan Program, Ruling Elder,
Mid-Kentucky Presbytery

Christina Jenson of Lake Huron Presbytery

Report from Jim Rissler, Presbyterian Investment and Loan Program (PILP): Elder Rissler reported on behalf of PILP on the various programs available to support churches and camps, particularly the newer operating loan program and the safety and technology loan program. The Presbytery of Detroit had fourteen churches participating in PILP loans, representing the third largest amount in the PC(USA). Elder Rissler listed the churches receiving rebates from PILP.

Report from Doug Portz, Board of Pensions: Rev. Portz reported on behalf of the Board of Pensions (BOP) that the BOP served more laypeople than clergy and increased the assistance to employees and pastors in 2020, while maintaining dues at thirty-seven percent. Additionally, the BOP would now offer temporary disability benefits. Rev. Portz reported that the BOP switched pharmacy drug benefits to ExpressScripts. Effective March 1, 2021, the BOP would no longer send paper invoices and instead all payers must use the BoardLink system. Rev. Portz reminded churches and ministers that terms of call would need to be updated in Benefits Connect.

Report from Elder Adrienne Adams, Synod of the Covenant Commissioner: Elder Adrienne Adams reported that the Synod had unused funds in 2020 and sent a rebate to all Presbyteries including Detroit Presbytery which received eight thousand dollars. The Synod would be making available recorded worship services for Ash Wednesday, Maundy Thursday, and the Sunday after Easter to assist churches.

Transitional General Presbyter's Report: Rev. Floretta Barbee-Watkins reported that the

Presbytery was seeking persons with skills in videography, editing, and graphic arts. Additionally, Northstar, the Presbytery's consultant, was conducting interviews and sending surveys to gauge the alignment of the Presbytery and its needs. Rev. Barbee-Watkins celebrated ordination anniversaries. Rev. Barbee-Watkins also noted common problems in churches throughout the Presbytery and highlighted the liaison program; the liaison's primary responsibility would be to build familiarity and trust with the ministers and session of the church and be responsive to their needs and questions as they arise.

Associate Executive Presbyter's Report: CRE Charon Barconey reminded the Presbytery of its mission statement, strengthening and transforming congregations to be missional, pastoral, and prophetic, and reported that the Presbytery had been in informal conversation with the PC(USA) to become part of the vital congregations initiative, which would be presented at the March meeting. The vital congregations project required a two-year commitment to honest discernment of a congregation's health and vision for change and growth.

Worship: The assembly celebrated worship with communion. Rev. Marjorie Wilhelmi offered a prayer of confession and Rev. Jenny Saperstein offered the call to worship. Geneva Presbyterian Church of Canton offered music and Scripture readings from Ezekiel 34 and Matthew 25. Elder Dave Bunch preached, sharing his story and his family's history as it related to Matthew 25 and the threefold call to building vital congregations, dismantling structural racism, and ending systemic poverty. Elder Bunch reflected that Jesus's ministry to the stranger called us to dismantle structural racism, and on the call to persons who identify as white to listen to the stories and struggles of Black, indigenous, and people of color and to learn and respond to macro- and micro-aggressions. Elder Bunch also shared the church's calling to Earth Care and the things his church is doing to care for creation. Elder Stefanie Lewis asked the constitutional questions and CRE Barconey led the installation prayer to install Elder Bunch as Moderator and Rev. Jasmine Smart as Vice Moderator. Rev. Julie Delezenne presented the symbols of office, Rev. Barbee-Watkins gave the commissioning, and Rev. Bryan Smith presided over communion.

The assembly observed a brief recess.

Order of the Day: The Presbytery recognized Sandy Jensen's twenty-seven years of ministry with the Presbytery of Detroit as Director of Operations. Rev. J. Herbert Nelson, III, Stated Clerk of the PC(USA), shared personal and spiritual reflections for Sandy upon her retirement. Elder Joan Lockard presented Sandy with an Honorary Life Membership in Presbyterian Women of the Presbytery of Detroit. Rev. Barbee-Watkins presented the Spirit of Detroit Award signed by the Detroit City Council. Presbytery Operations presented Sandy with a blanket and flowers. Additionally, a video shared personal good wishes from many of Sandy's friends.

The Stated Clerk reviewed Zoom protocols.

The Moderator offered a prayer for openness.

Treasurer's Report: Treasurer Mike Gaubatz presented the report. **Appendix A.** The Treasurer reported that the Presbytery's deficit for 2020 was expected to be \$30k to \$60k, lower than the deficit which was approved as part of the budget.

Trustees' Report: Rev. Ruthanne Herrington reported on behalf of the Trustees. **Appendix B.** Upon motion of Trustees, Presbytery approved the sale of the Covenant Presbyterian Church property addressed as 21575 W. 10 Mile Rd., Southfield, Michigan, and legally described as:

Parcel ID# 2427176033

for at least \$830,000.00 to Kingdom Builders Christian Church, on the condition that the funds be held in escrow until their release is approved by the Committee on Ministry and the Board of Trustees.

The votes by electronic secret ballot were tallied as follows:

Yes: 98 (97%)
No: 3 (3%)

Motion carried.

Rev. Julie Delezenne reported on the Faith In Action grants to: Jefferson Avenue Presbyterian Church, Highland Park Presbyterian Church, Westminster Presbyterian Church, First Presbyterian Church of Pontiac, Littlefield Presbyterian Church, Lakeshore Presbyterian Church, and the Hunger Action Work Group of Presbytery of Detroit.

Report of the Committee on Nominations: Elder Rosy Latimore reported eight vacancies in the committees and ministry teams of the Presbytery.

Upon motion of Rev. John Pavelko, the Presbytery elected Elder Marijo Hockley to Congregational Development and Transformation for the Class of 2023 by unanimous consent.

The Presbytery again observed a brief recess.

Coordinating Cabinet: Rev. Julie Delezenne reported for the Coordinating Cabinet. **Appendix C.** Upon motion of the Coordinating Cabinet and by unanimous consent, the Presbytery approved the theme "Rise Up!" for 2021.

Rev. Delezenne reported that the Coordinating Cabinet approved the creation of an administrative commission of eight persons, to include at least one individual from outside the Presbytery of Detroit, to be nominated by the Moderator, the TGP, and the Chair of Coordinating Cabinet, to continue the work of Anti-Racism, with the authority to give specific recommendations to the Presbytery and its workgroups, ministry teams, and committees for actions related to anti-racism, and to recommend reparations. As the membership has not yet been determined, the Administrative Commission and its membership would be brought to the March Presbytery meeting.

Rev. Delezenne also reported that the Cabinet had approved the service of communion which had been served earlier in the meeting.

Elder Kevin Smith reported on behalf of Planning and Visioning Team that the theme of Rise Up would inspire Presbytery worship services in 2021 and that the survey on the Presbytery website would be made available to everyone to share feedback for the Presbytery.

Committee on Preparation for Ministry (“CPM”): Rev. Jim Faile reported for the Committee the removal of one Inquirer and the final assessment of one Candidate. **Appendix D.**

Committee on Ministry: Rev. Mark Phillips reported for the Committee. **Appendix E.**

Calls/Contracts

1. Upon motion from the Committee and by unanimous consent, Presbytery approved the full time Interim pastor contract between the **Rev. Dr. Judith Irene McMillan and Orchard Lake Community Church** effective January 25, 2021. Terms of call: Salary-\$34,000, Housing-\$28,000, Retirement Savings (403-B) \$3000, BOP Pension-\$7,150, BOP Death/Disability \$650, Social Security Reimbursement \$4,973, BPO Medical \$16,250, Dental Insurance \$1638, Vision Eyewear Insurance \$158, 403-B Contribution Matching \$1500, Study Allowance-\$1,500, Professional Expenses-\$3,500, Medical Co-Pay Reimbursement \$740. Total compensation-\$103,059. Vacation-4 weeks including 4 Sundays; Study Leave-2 weeks including 2 Sundays. In addition to the amounts and times above, the church would pay for and allow time for the Interim Pastor to attend one of the Presbytery’s Pastors in Transition retreat.
2. Upon motion from the Committee and by unanimous consent, Presbytery approved the part-time Stated Supply contract between the **Rev. Keith Cornfield and Calvary Presbyterian Church, Ann Arbor** effective January 1, 2021. Terms of Call: Salary-\$7,710, Housing \$33,345, Social Security Reimbursement \$3,141, Professional Expenses-\$1,804. Total compensation-\$46,000. Vacation-5 weeks including 5 Sundays; Study Leave-2 weeks including 2 Sundays.
3. Upon motion from the Committee and by unanimous consent, Presbytery approved the Supply Pastor contract between the **Rev. Hotek Tan and Taiwanese Community Church of Ann Arbor** effective January 1, 2021. Terms of Call: Salary-\$38,999, Housing-\$15,788, Utilities Allowance-\$3,517, Social Security-\$4,460, BOP-\$21,573, Medical Deductible-\$780, Continuing Education-\$1,113, Auto/Business expenses-\$1,671. Total compensation-\$87,901. Vacation-30 days including 4 Sundays per year pro-rated over the life of the contract. Study leave of 2 weeks per year pro-rated over the life of the contract.
4. Upon motion from the Committee and by unanimous consent, Presbytery approved the Parish Associate contract between **Rev. Ted Thode and First Presbyterian Birmingham** effective January 1, 2021. No compensation is offered. The church would pay for and allow time for the Commissioned Ruling Elder to attend one of the Presbytery’s Pastors in Transition retreats.
5. Upon motion from the Committee and by unanimous consent, Presbytery approved the Parish Associate contract between **Rev. Dr. Kathryn Thoresen and First Presbyterian**

Birmingham effective January 1, 2021. No compensation is offered. The church would pay for and allow time for the Commissioned Ruling Elder to attend one of the Presbytery's Pastors in Transition retreats.

6. Upon motion from the Committee and by unanimous consent, Presbytery approved the Parish Associate contract between **Rev. Julie Madden and First Presbyterian Birmingham** effective January 1, 2021. No compensation is offered. The church would pay for and allow time for the Commissioned Ruling Elder to attend one of the Presbytery's Pastors in Transition retreats.

Dissolutions

1. Upon motion from the Committee and by unanimous consent, Presbytery approved to dissolve the Pastoral relationship between the **Rev. Edward Dunn** and Grosse Pointe Woods Presbyterian Church effective December 31, 2020.
2. Upon motion from the Committee and by unanimous consent, Presbytery approved to dissolve the Pastoral relationship between the **Rev. Dr. Judith McMillan** and New Life Presbyterian Church effective December 31, 2020.

Transfers

1. Upon motion from the Committee and by unanimous consent, Presbytery approved the transfer of credentials for:
the **Rev. Clint Cozier** to Central Nebraska Presbytery
the **Rev. Edward Dunn** to Peace River Presbytery, Florida

At-Large

1. Upon motion from the Committee and by unanimous consent, Presbytery approved moving the **Rev. James Monnett** to an At-Large member of the Presbytery of Detroit.
2. Upon motion from the Committee and by unanimous consent, Presbytery approved moving the **Rev. Joann Morgan** to an At-Large member of the Presbytery of Detroit.

The Committee on Ministry reported the following actions taken under the authority that had been granted to it:

Calls/Contracts

1. **By motion, COM approved** the call between the **Rev. Anders Edstrom and Greenfield, Berkley** effective January 19, 2021. Terms of Call: Salary-\$26,500, Housing-\$20,000, Child Care-\$5,000, Deferred Compensation-\$2,500, BOP-\$19,980, Social Security-\$4,131, Dental-\$1,680, Eye care-\$96, Medical Deductible-\$1,000, Continuing Education-\$1,500, Professional Expenses-\$3,500, cell phone & reimbursable meals-\$2,200. Total compensation-\$88,087. Vacation-4 weeks including 4 Sundays; Continuing Education-2

weeks including 2 Sundays. Moving expenses up to \$7,500. The pastor will attend a Pastors in Transition Program with cost borne by the church. The church will share with the pastor and the presbytery 1/3 of the cost for clergy coaching for the first year of service. COM requests that Rev. Edstrom's credentials be transferred from Missouri Union Presbytery.

2. **By motion, COM approved** the 4/5 time Stated Supply pastor contract between the **Rev. Jasmine Smart and Community, Waterford** effective January 1, 2021. Terms of call: Salary-\$25,000, Housing-\$24,000, BOP Pension-\$5,390, BOP Life Insurance-\$490, Social Security Reimbursement-\$3,748, Study Allowance-\$1,000, Professional Expenses-\$1,000. Total compensation-\$60,628. Vacation-4 weeks including 4 Sundays; Study Leave-2 weeks including 2 Sundays. The church will pay for and allow time for the Stated Supply Pastor to attend a Pastors in Transition Program offered by the Executive Presbyters of the four Presbyteries of Michigan.
3. **By motion, COM approved** the part-time Interim Pastor contract between the **Rev. Dr. Roxie Davis and Port Huron First** effective December 8, 2020. Terms of Call: Salary-\$26,890, Medical Deductible-\$2,000, Continuing Education-\$2,000, Professional Expenses-\$2,000. Total compensation-\$32,890. Vacation-6 weeks including 6 Sundays; Continuing Education-2 weeks including 2 Sundays. The church will pay for and allow time for the Interim Pastor to attend one of the Presbytery's Pastors in Transition retreats.
4. **By motion, COM approved** the quarter-time Stated Supply Pastor contract between the **Rev. Dr. Kenneth Kaibel and Belleville** effective January 11, 2021. Terms of Call: Salary-\$7,400, Housing-\$4,000, BOP-\$6,000, Study Leave-\$1,000, Visitation & transportation expenses-\$2,600, Miscellaneous expenses-\$1,000. Total compensation-\$22,000. Vacation-one month including 4 Sundays; Study Leave-2 weeks including 2 Sundays. The church will pay for and allow time for the Stated Supply Pastor to attend one of the Presbytery's Pastors in Transition Seminars.
5. **By motion, COM approved** the part-time Commissioned Ruling Elder contract between **CRE Pamela Hutchens and Auburn Hills** effective January 1, 2021. Terms of Call: Salary-\$16,200, Other-\$1,240. Total compensation-\$17,440. Vacation-4 weeks including 4 Sundays; Study Leave-2 weeks including 2 Sundays. The church will pay for and allow time for the Commissioned Ruling Elder to attend one of the Presbytery's Pastors in Transition retreats.
6. **By motion, COM approved** the part-time Interim contract between the **Rev. Richard Spaulding and Ann Arbor First** (pending signatures) effective January 1, 2021-April 5, 2021. Terms of Call: Salary-\$8,375, Housing-\$10,000, SECA-\$1,405.69, Professional Allowance-\$666.67, Auto Reimbursement-\$1,000, Travel Allowance-\$2,500, Mobile Phone Allowance-\$500, 403b-\$2,515.38, BOP-\$4,110.21, Dental Care-\$129.33. Total Compensation-\$49,577.28. The pastor may return to his home in Massachusetts on a regular basis for three or four days, every eight weeks, using vacation time. The church

will pay for and allow time for the Interim Pastor to attend one of the Presbytery's Pastors in Transition retreats.

7. **By motion, COM approved** the 4/5 time Temporary Supply Pastor contract extension between the **Rev. Ruthanne Herrington** and **Celtic Cross, Warren** effective January 1, 2021. Terms of Call: Salary & Housing-\$47,000, SECA-\$3,595.50, BOP-\$17,390, Travel & Study Allowance-\$3,000. Total compensation-70,985.50 Vacation-5 weeks including 5 Sundays; Study Allowance-2 Sundays including 2 Sundays. The church will pay for and allow time for the Interim Pastor to attend one of the Presbytery's Pastors in Transition retreats. In December 2021, any unused Professional Expenses, up to \$3000 will be contributed to a 403b as a matching contribution. Unused Study Leave or vacation will be carried over into the new year or paid out.

Commissions

1. **By motion, COM approved** the commission for the Ordination/Installation for **Kelsey Sorge** as Associate Pastor of Youth Ministry at **Kirk in the Hills, Bloomfield Hills** on November 8, 2020 at 10:00 a.m. The Lord's Supper would be a part of Worship. Commission members: Teaching Elders- the Rev. Marjorie Wilhelmi (Kirk in the Hills), the Rev. Jasmine Smart (at large), Ruling Elders- Anita Pinson (Kirk in the Hills), Wayne Goeman (Troy First), Corresponding member-Todd Tracy (Scioto Valley Presbytery).

Dissolutions

1. **By motion, COM approved** the dissolution between the **Rev. Peter Moore** and **Greenfield, Berkley** effective January 18, 2021 with compensation through January 31, 2020.

Retirements

1. **By motion, COM approved** granting honorable retirement status for the **Rev. Peter Moore** effective February 1, 2021.

Information

1. **By motion, COM approved** the request of the **Rev. Kevin Johnson** for permission to labor outside the bounds of the presbytery to provide pastoral services including celebrating the sacrament of the Lord's Supper from February through June, 2021 by Zoom for the Presbytery of Baltimore, Knox Presbyterian Church.
2. **By motion, COM approved** the transfer of credentials for
the **Rev. Anne Lange** and the **Rev. Eric Lange** to Denver Presbytery
the **Rev. Gail Monsma** to Milwaukee Presbytery
the **Rev. John Jeffrey** to Giddings-Lovejoy Presbytery
the **Rev. Dr. Robert Sheldon** to Donegal Presbytery
the **Rev. Alexis Allum** to White Water Valley Presbytery
3. **By motion, COM approved** the transfer of the **Rev. Gretchen Larson-Wolbrink** from Hudson River Presbytery to the Detroit Presbytery as an at-large member.

4. **By motion, COM approved** removing the **Rev. Jasmine Smart** from the Pulpit Supply list.

5. **By motion, approved** validating the ministries and members to them of

the Rev. Craig Aue	Chaplain, ProMedica Hospice
CRE Ruth Azar	Director, Second Mile Center
the Rev. Heidi Church	Campus Minister, Eastern M U
the Rev. Dr. Anthony De Orio	Psychologist
the Rev. Dr. Charles Mabee	Campus Minister, Oakland U
the Rev. Evans McGowan	Campus Minister, Ann Arbor First
the Rev. Barbara McRae	Chaplain, St. Josephs Village
the Rev. Susan Mozena	Chaplain, Beaumont Hospital
	Stated Supply, Grosse Pointe Mem.
the Rev. Steven Nuss	Chaplain, Henry Ford Hospice
the Rev. Arthur Oberg	Chaplain, Assured Home Hospice
the Rev. Brooke Pickrell	Spiritual Care Ministry, UM Hospital, Ann Arbor
the Rev. Kevin Picuch	Executive Director, SWIRC
the Rev. Dr. Jennifer Rike	Assoc. Prof. U D Mercy, Detroit, Religious Studies
the Rev. Renee Roederer	Director, Nones & Dones Ministry/ Interfaith Roundtable

6. **By motion, COM approved** the validated ministry position of chaplain for Ascension Health and **CRE Patricia Johnson** to the position which includes offering the sacraments.

7. **By motion, COM approved** the **Rev. Julie Delezenne** as moderator for **New Life, Sterling Heights.**

Upon motion from the Committee, Presbytery designated an Administrative Commission to work with Covenant Presbyterian Church, Southfield with the following function, powers, and responsibilities:

Function:

The commission shall visit Covenant Presbyterian Church Southfield which has been reported to be affected with disorder and inquire into and settle the difficulties therein. (G-3.0109b(5))

Powers:

The commission shall assume original jurisdiction if it determines that the Session is unable or unwilling to exercise its authority and manage its affairs wisely (G-3.0303e). The commission shall report its action to assume original jurisdiction to the next stated meeting of the Presbytery of Detroit.

Purpose:

To provide guidance and leadership for Covenant Church as it seeks to discern the way forward by creating and developing a written plan for the congregation's future.

Focus Items:

1. To assist in the overall financial structure of the Church. This includes budgeting, accounting, checks and balances/reporting and procedures.
2. To assist in identifying grants/1001/new church development that Covenant Church would have available.
3. To assist with identifying a good fit for transitional pastoral leadership.
4. To help Covenant Church discern the way forward as it relates to the best congregational structure (including closing, merging, yoking, nesting, etc.).

Upon motion from the Committee and by unanimous consent, the Presbytery appointed the following persons to serve as members of the Administrative Commission to work with Covenant Presbyterian Church of Southfield, Michigan. The quorum for the commission shall be a majority of its members.

Ruling Elders: Greg Sykes; Stefanie Lewis

Teaching Elders: Kent Clise, Chair; Karen Stunkel

Rev. Phillips shared the retirement of Rev. Paul Thwaite from Orchard Lake Presbyterian Church. Elder Sue Peterman presented personal remarks.

Stated Clerk's Report: The Stated Clerk's report was presented. **Appendix F.**

Upon motion of the Stated Clerk, Presbytery approved the following as part of omnibus motion #2:

MINUTES: Approved the minutes of November 21, 2020 as presented.

ADMINISTRATIVE COMMISSION REPORTS. Approved the reports of the following Commissions (**Appendix G**):

- a) Installation of Patricia Jacobs
- b) Installation of Ron Gilmer
- c) Installation of Chris Hallam

Upon motion, Presbytery adjourned with prayer at 7pm.

The next meeting of the Presbytery will be March 20, 2021, at 9:00am.

ATTEST:

Marianne J. Grano

Marianne Grano, Stated Clerk

ATTACHMENT ONE: THE ROLL

APPENDICES:

Appendix A, Treasurer's Report

Appendix B, Trustees' Report

Appendix C, Coordinating Cabinet Report

Appendix D, Committee on Preparation for Ministry Report

Appendix E, Committee on Ministry Report

Appendix F, Stated Clerk's Report

Appendix G, Administrative Committee Reports

The Presbytery of Detroit
Statement of Revenues and Expenditures
From 11/1/2020 through 11/30/2020

*100 - Operating Fund
(In Whole Numbers)*

	<u>This Period</u> <u>Actual</u>	<u>Year to Date</u> <u>Actual</u>	<u>Annual Budget</u>	<u>Percent of Total</u> <u>Budget Remaining</u>
				8% of the year remaining
Revenue				
Shared Mission	7,006	119,143	188,600	37 %
Per Capita	45,668	269,010	368,570	27 %
Investments (Fund 200)	13,618	136,886	166,861	18 %
Joy & McKay Endowments	15,806	170,512	216,585	21 %
Social Justice	0	6,300	6,000	-5 %
Presbyterian Women	0	610	1,200	49 %
Other	0	185	0	
Total Revenue	<u>82,098</u>	<u>702,646</u>	<u>947,816</u>	<u>26%</u>
Expense				
Representation	0	0	1,200	100 %
Committee on Ministry	0	2,324	16,600	86 %
Preparation for Ministry	0	833	4,000	79 %
Trustees	13,561	120,172	144,000	17 %
Presbytery Operations	43,774	502,287	641,581	22 %
Congregation Develop't & Transform'n	8,000	11,461	14,700	22 %
Social Justice	350	22,850	37,450	39 %
Mission Interpretation	0	51,680	68,720	25 %
Leadership Equipping Ministry Team	0	2,229	30,600	93 %
New Church Dev/Redevelopment	0	17,500	17,500	0 %
Multicultural Ministry Team	0	8,300	16,000	48 %
Planning & Visioning	0	5,300	21,000	75 %
Coordinating Cabinet	100	834	3,750	78 %
Total Expense	<u>65,785</u>	<u>745,770</u>	<u>1,017,101</u>	<u>27 %</u>
Revenues Over (Under) Expenditures	<u>16,313</u>	<u>(43,124)</u>	<u>(69,285)</u>	

The Presbytery of Detroit

Balance Sheet

As of 11/30/2020

(In Whole Numbers)

	OPERATING FUNDS	RESTRICTED & ENDOWMENT FUNDS
	<u> </u>	<u> </u>
Cash		
	(57,161)	254,631
Total Cash	(57,161)	254,631
Investment Securities		
General Investments	3,900,439	0
Endowment - Comerica	1,562,660	18,215,338
Investment - P.I.L.P	883,309	0
Total Investment Securities	6,346,408	18,215,338
Receivables		
Church Loan Receivable - Module	56,000	0
Church Line of Credit Receivable	40,460	0
Misc Receivables	541	1,130
POD Grant Mortgage	432,393	0
Total Receivables	529,394	1,130
Other Assets		
	0	0
Total Other Assets	0	0
Total Assets	<u>6,818,641</u>	<u>18,471,099</u>
Miscellaneous Liabilities		
Accounts Payable - Module	4,096	3,050
Other	11,001	1,512
Total Miscellaneous Liabilities	15,098	4,562
Notes Payable to Presbyterian Church (U.S.A.)		
PCUSA Grant Mortgage Receivable	(194,018)	0
PCUSA Grant Mortgage Reserve	194,018	0
PCUSA Guaranteed Loans	(666,103)	0
P.I.L.P. Guaranteed Loans	(3,192,091)	0
Note Payable - PCUSA	666,103	0
Note Payable P.I.L.P	3,192,091	0
Total Notes Payable to Presbyterian Church (U.S.A.)	0	0
Total Liabilities	<u>15,098</u>	<u>4,562</u>
Unrestricted Net Assets/Equity		
	5,073,153	(113,989)
Total Unrestricted Net Assets/Equity	5,073,153	(113,989)
Restricted Net Assets/Equity		
	1,730,390	18,580,527
Total Restricted Net Assets/Equity	1,730,390	18,580,527
Total Net Assets/Equity	<u>6,803,543</u>	<u>18,466,537</u>
Total Liabilities & Net Assets/Equity	<u>6,818,641</u>	<u>18,471,099</u>

**Presbytery of Detroit
Report of the Trustees
January 26, 2021**

The Trustees recommend that Presbytery approve the sale of the Covenant Presbyterian Church property addressed as 21575 W. 10 Mile Rd., Southfield, Michigan, and legally described as:

Parcel ID# 2427176033

for at least \$830,000.00 to Kingdom Builders Christian Church, on the condition that the funds be held in escrow until their release is approved by the Committee on Ministry and the Board of Trustees.

The Trustees report the following for the information of Presbytery:

1. The Trustees authorized Sarah Leight and another individual to be appointed by the Transitional General Presbyter to notarize documents within the Presbytery office, with a total cost of \$300 for applicable fees.
2. The Trustees authorized a credit card for Executive Assistant Dawn Eiben with a \$10k credit limit for ordering office supplies and equipment.
3. The Trustees committed the matter of the deficit budget and developing a policy to address the same to the Treasurer and the Assistant Treasurer.
4. The Trustees approved the routine bills list for 2021.
5. The Trustees elected the following for 2021:

Officers of the Corporation

President: Rev. Kara Hildebrandt
Vice President: Rev. Ruthanne Herrington
Secretary: Rev. Floretta Barbee-Watkins
Treasurer: Michael Gaubatz

Chairs of Trustee Sub-Committees

Audit: Rev. Ruthanne Herrington
Investment: Rev. Susan Mozena

Authorized Signers on Checking & Investment Accounts

Rev. Kara Hildebrandt
Rev. Ruthanne Herrington
Rev. Floretta Barbee-Watkins
Michael Gaubatz
Michael Starynchak

Co-Opted to Specific Assignments (Investments)

Martha Blenman
Michael Starynchak (Herrington, Mozena)

6. The Trustees appointed Rev. Kevin Johnson and Elder Kenneth Hollowell to investigate and report back on developing and disseminating procedures for the sale of church property.

**Presbytery of Detroit
Report of the Coordinating Cabinet
January 26, 2021**

The Coordinating Cabinet recommends the Presbytery approve the theme “Rise Up!” for 2021.

The Coordinating Cabinet reports the following for the information of Presbytery:

1. The Cabinet approved the creation of an administrative commission of eight persons, to include at least one individual from outside the Presbytery of Detroit, to be nominated by the Moderator, the TGP, and the Chair of Coordinating Cabinet, to continue the work of Anti-Racism, with the authority to give specific recommendations to the Presbytery and its workgroups, ministry teams, and committees for actions related to anti-racism, and to recommend reparations. As the membership has not yet been determined, the Administrative Commission and its membership shall be brought to the March Presbytery meeting.
2. The Cabinet approved the service of communion at the January 26th Presbytery meeting.

Appendix D

CPM Report to Presbytery January 26, 2021

CPM reports the following for information. There are no items for action this month.

Sadie Bolos O'Neil was removed from the Roll of Inquirers, by mutual consent.

Candidate Christine James, Faith Community, Novi, Princeton 2021, met with the committee on January 5, 2021. Her Annual Consultation was sustained and, after examination, Christine was granted Final Assessment.

CPM decided to refer Inquirers needing the required Psychological Evaluation to Leader Wise, a counseling service dedicated to lives of service, located in Minnesota. Leader Wise has been used by a number of Presbyteries and the General Assembly. Leader Wise offers on line assessment; information can be found on their website LeaderWise.org.

CPM Liaisons were assigned to Inquirers, Candidates, and CREs.

Outgoing co-chairs Edward Dunn and Mary Bahr Jones were thanked for their leadership.

Respectfully submitted,

Jim Faile

Marilyn Thibodeau

Co-chairs

Presbytery of Detroit

January 26,

REPORT OF THE COMMITTEE ON MINISTRY

2021

RECOMMENDATIONS TO THE PRESBYTERY

THE COMMITTEE ON MINISTRY RECOMMENDS THAT PRESBYTERY:

Calls/Contracts

1. **By motion, approve** the full time Interim pastor contract between the **Rev. Dr. Judith Irene McMillan** and **Orchard Lake Community Church** effective January 25, 2021. Terms of call: Salary-\$34,000, Housing-\$28,000, Retirement Savings (403-B) \$3000, BOP Pension-\$7,150, BOP Death/Disability \$650, Social Security Reimbursement \$4,973, BPO Medical \$16,250, Dental Insurance \$1638, Vision Eyewear Insurance \$158, 403-B Contribution Matching \$1500, Study Allowance-\$1,500, Professional Expenses-\$3,500, Medical Co-Pay Reimbursement \$740. Total compensation-\$103,059. Vacation-4 weeks including 4 Sundays; Study Leave-2 weeks including 2 Sundays. In addition to the amounts and times above, the church will pay for and allow time for the Interim Pastor to attend one of the Presbytery's Pastors in Transition retreat
2. **By motion, approve** the part-time Stated Supply contract between the **Rev. Keith Cornfield** and **Calvary Presbyterian Church, Ann Arbor** effective January 1, 2021. Terms of Call: Salary-\$7,710, Housing \$33,345, Social Security Reimbursement \$3,141, Professional Expenses-\$1,804. Total compensation-\$46,000. Vacation-5 weeks including 5 Sundays; Study Leave-2 weeks including 2 Sundays.
3. **By motion, approve** the Supply Pastor contract between the **Rev. Hotek Tan** and **Taiwanese Community Church of Ann Arbor** effective January 1, 2021. Terms of Call: Salary-\$38,999, Housing-\$15,788, Utilities Allowance-\$3,517, Social Security-\$4,460, BOP-\$21,573, Medical Deductible-\$780, Continuing Education-\$1,113, Auto/Business expenses-\$1,671. Total compensation-\$87,901. Vacation-30 days including 4 Sundays per year pro-rated over the life of the contract. Study leave of 2 weeks per year pro-rated over the life of the contract.
4. **By motion, approve** the Parish Associate contract between **Rev. Ted Thode** and **First Presbyterian Birmingham** effective January 1, 2021. No compensation is offered. The church will pay for and allow time for the Commissioned Ruling Elder to attend one of the Presbytery's Pastors in Transition retreats.
5. **By motion, approve** the Parish Associate contract between **Rev. Dr. Kathryn Thoresen** and **First Presbyterian Birmingham** effective January 1, 2021. No compensation is offered. The church will pay for and allow time for the Commissioned Ruling Elder to attend one of the Presbytery's Pastors in Transition retreats.

**Committee on Ministry Report to Presbytery
January 26, 2021, Page 2**

6. **By motion, approve** the Parish Associate contract between **Rev. Julie Madden and First Presbyterian Birmingham** effective January 1, 2021. No compensation is offered. The church will pay for and allow time for the Commissioned Ruling Elder to attend one of the Presbytery's Pastors in Transition retreats.

Administrative Commission

1. **By motion, approve** the motion attached as **Appendix A**.

Dissolutions

1. **By motion, approve** to dissolve the Pastoral relationship between the **Rev. Edward Dunn** and Grosse Pointe Woods Presbyterian Church effective December 31, 2020.
2. **By motion, approve** to dissolve the Pastoral relationship between the **Rev. Dr. Judith McMillan** and New Life Presbyterian Church effective December 31, 2020.

Transfers

1. **By motion, approve** the transfer of credentials for
the **Rev. Clint Cozier** to Central Nebraska Presbytery
the **Rev. Edward Dunn** to Peace River Presbytery, Florida

At-Large

1. **By motion, approve** moving the **Rev. James Monnett** to an At-Large member of the Presbytery of Detroit.
2. **By motion, approve** moving the **Rev. Joann Morgan** to an At-Large member of the Presbytery of Detroit.

Information

1. **By motion, COM approved** the MIF for Grosse Point Memorial.
2. **By motion, COM approved** the MIF for KPCMD.
3. **By motion, COM approved** appointing **Rev. Bob Agnew** as Moderator of Gratiot Ave. Presbyterian Church.
4. **By motion, COM approved** appointing **Rev. Samuel An** as Moderator of Grosse Pointe Woods Presbyterian Church.
5. **By motion, COM approved** appointing **Rev. David Downton** as Moderator of St. Andrews Presbyterian Church.
6. **By motion, COM approved** to validate the ministry of the **Rev. Amy Ruhf** as a Chaplain in the United States Navy effective February 20, 2021.
7. **By motion, COM approved** removing the **Rev. Doug Carter** from the Pulpit Supply list.
8. **By motion, COM approved** receiving resignation from Ron Case from COM, with regret and appreciation for his many years of service.

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January 26, 2021, Page 3**

9. **By motion, COM approved** a waiver of Officers years of service for one year, to Trinity Presbyterian Church, January 12, 2021.
10. Rev. Paul Thwaite's ministry and retirement will be celebrated at the January Presbytery meeting.

**THE COMMITTEE ON MINISTRY REPORTS THE FOLLOWING ACTIONS TAKEN
UNDER THE AUTHORITY THAT HAS BEEN GRANTED TO IT:**

Calls/Contracts

1. **By motion, COM approved** the call between the **Rev. Anders Edstrom** and **Greenfield, Berkley** effective January 19, 2021. Terms of Call: Salary-\$26,500, Housing-\$20,000, Child Care-\$5,000, Deferred Compensation-\$2,500, BOP-\$19,980, Social Security-\$4,131, Dental-\$1,680, Eye care-\$96, Medical Deductible-\$1,000, Continuing Education-\$1,500, Professional Expenses-\$3,500, cell phone & reimbursable meals-\$2,200. Total compensation-\$88,087. Vacation-4 weeks including 4 Sundays; Continuing Education-2 weeks including 2 Sundays. Moving expenses up to \$7,500. The pastor will attend a Pastors in Transition Program with cost borne by the church. The church will share with the pastor and the presbytery 1/3 of the cost for clergy coaching for the first year of service. COM requests that Rev. Edstrom's credentials be transferred from Missouri Union Presbytery.
2. **By motion, COM approved** the 4/5 time Stated Supply pastor contract between the **Rev. Jasmine Smart** and **Community, Waterford** effective January 1, 2021. Terms of call: Salary-\$25,000, Housing-\$24,000, BOP Pension-\$5,390, BOP Life Insurance-\$490, Social Security Reimbursement-\$3,748, Study Allowance-\$1,000, Professional Expenses-\$1,000. Total compensation-\$60,628. Vacation-4 weeks including 4 Sundays; Study Leave-2 weeks including 2 Sundays. The church will pay for and allow time for the Stated Supply Pastor to attend a Pastors in Transition Program offered by the Executive Presbyters of the four Presbyteries of Michigan.
3. **By motion, COM approved** the part-time Interim Pastor contract between the **Rev. Dr. Roxie Davis** and **Port Huron First** effective December 8, 2020. Terms of Call: Salary-\$26,890, Medical Deductible-\$2,000, Continuing Education-\$2,000, Professional Expenses-\$2,000. Total compensation-\$32,890. Vacation-6 weeks including 6 Sundays; Continuing Education-2 weeks including 2 Sundays. The church will pay for and allow time for the Interim Pastor to attend one of the Presbytery's Pastors in Transition retreats.

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4. **By motion, COM approved** the quarter-time Stated Supply Pastor contract between the **Rev. Dr. Kenneth Kaibel** and **Belleville** effective January 11, 2021. Terms of Call: Salary-\$7,400, Housing-\$4,000, BOP-\$6,000, Study Leave-\$1,000, Visitation & transportation expenses-\$2,600, Miscellaneous expenses-\$1,000. Total compensation-\$22,000. Vacation-one month including 4 Sundays; Study Leave-2 weeks including 2 Sundays. The church will pay for and allow time for the Stated Supply Pastor to attend one of the Presbytery's Pastors in Transition Seminars.
5. **By motion, COM approved** the part-time Commissioned Ruling Elder contract between **CRE Pamela Hutchens** and **Auburn Hills** effective January 1, 2021. Terms of Call: Salary-\$16,200, Other-\$1,240. Total compensation-\$17,440. Vacation-4 weeks including 4 Sundays; Study Leave-2 weeks including 2 Sundays. The church will pay for and allow time for the Commissioned Ruling Elder to attend one of the Presbytery's Pastors in Transition retreats.
11. **By motion, COM approved** the part-time Interim contract between the **Rev. Richard Spaulding** and **Ann Arbor First** (pending signatures) effective January 1, 2021-April 5, 2021. Terms of Call: Salary-\$8,375, Housing-\$10,000, SECA-\$1,405.69, Professional Allowance-\$666.67, Auto Reimbursement-\$1,000, Travel Allowance-\$2,500, Mobile Phone Allowance-\$500, 403b-\$2,515.38, BOP-\$4,110.21, Dental Care-\$129.33. Total Compensation-\$49,577.28. The pastor may return to his home in Massachusetts on a regular basis for three or four days, every eight weeks, using vacation time. The church will pay for and allow time for the Interim Pastor to attend one of the Presbytery's Pastors in Transition retreats.
6. **By motion, COM approved** the 4/5 time Temporary Supply Pastor contract extension between the **Rev. Ruthanne Herrington** and **Celtic Cross, Warren** effective January 1, 2021. Terms of Call: Salary & Housing-\$47,000, SECA-\$3,595.50, BOP-\$17,390, Travel & Study Allowance-\$3,000. Total compensation-70,985.50 Vacation-5 weeks including 5 Sundays; Study Allowance-2 Sundays including 2 Sundays. The church will pay for and allow time for the Interim Pastor to attend one of the Presbytery's Pastors in Transition retreats. In December 2021, any unused Professional Expenses, up to \$3000 will be contributed to a 403b as a matching contribution. Unused Study Leave or vacation will be carried over into the new year or paid out.

**Committee on Ministry Report to Presbytery
January 26, 2021, Page 5**

Commissions

1. **By motion, COM approved** the commission for the Ordination/Installation for **Kelsey Sorge** as Associate Pastor of Youth Ministry at **Kirk in the Hills, Bloomfield Hills** on November 8, 2020 at 10:00 a.m. The Lord's Supper will be a part of Worship. Commission members: Teaching Elders- the Rev. Marjorie Wilhelmi (Kirk in the Hills), the Rev. Jasmine Smart (at large), Ruling Elders- Anita Pinson (Kirk in the Hills), Wayne Goeman (Troy First), Corresponding member-Todd Tracy (Scioto Valley Presbytery).

Dissolutions

1. **By motion, COM approved** the dissolution between the **Rev. Peter Moore** and **Greenfield, Berkley** effective January 18, 2021 with compensation through January 31, 2020.

Retirements

1. **By motion, COM approved** granting honorable retirement status for the **Rev. Peter Moore** effective February 1, 2021.

Information

12. **By motion, COM approved** the request of the **Rev. Kevin Johnson** for permission to labor outside the bounds of the presbytery to provide pastoral services including celebrating the sacrament of the Lord's Supper from February through June, 2021 by Zoom for the Presbytery of Baltimore, Knox Presbyterian Church.
13. **By motion, COM approved** the transfer of credentials for
the **Rev. Anne Lange** and the **Rev. Eric Lange** to Denver Presbytery
the **Rev. Gail Monsma** to Milwaukee Presbytery
the **Rev. John Jeffrey** to Giddings-Lovejoy Presbytery
the **Rev. Dr. Robert Sheldon** to Donegal Presbytery
the **Rev. Alexis Allum** to White Water Valley Presbytery
14. **By motion, COM approved** the transfer of the **Rev. Gretchen Larson-Wolbrink** from Hudson River Presbytery to the Detroit Presbytery as an at-large member.
15. **By motion, COM approved** removing the **Rev. Jasmine Smart** from the Pulpit Supply list.
16. **By motion, approved** validating the ministries and members to them of
the **Rev. Craig Aue** Chaplain, ProMedica Hospice
CRE Ruth Azar Director, Second Mile Center
the **Rev. Heidi Church** Campus Minister, Eastern M U
the **Rev. Dr. Anthony De Orio** Psychologist
the **Rev. Dr. Charles Mabee** Campus Minister, Oakland U
the **Rev. Evans McGowan** Campus Minister, Ann Arbor First
the **Rev. Barbara McRae** Chaplain, St. Josephs Village

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the Rev. Susan Mozena	Chaplain, Beaumont Hospital Stated Supply, Grosse Pointe Mem.
the Rev. Steven Nuss	Chaplain, Henry Ford Hospice
the Rev. Arthur Oberg	Chaplain, Assured Home Hospice
the Rev. Brooke Pickrell	Spiritual Care Ministry, U M Hospital, Ann Arbor
the Rev. Kevin Piecuch	Executive Director, SWIRC
the Rev. Dr. Jennifer Rike	Assoc. Prof. U D Mercy, Detroit Religious Studies
the Rev. Renee Roederer	Director, Nones & Dones Ministry/ Interfaith Roundtable

17. **By motion, COM approved** the validated ministry position of chaplain for Ascension Health and **CRE Patricia Johnson** to the position which includes offering the sacraments.
18. **By motion, COM approved** the **Rev. Julie Delezenne** as moderator for **New Life, Sterling Heights**.

Appendix A

**Recommendation
from the Committee on Ministry
to the Presbytery of Detroit regarding
an Administrative Commission for Southfield, Covenant Church
January 26, 2021**

The Committee on Ministry recommends that the Presbytery:

1. **Designate an Administrative Commission** to work with Covenant Presbyterian Church, Southfield with the following function, powers, and responsibilities:

Function:

The commission shall visit Covenant Presbyterian Church Southfield which has been reported to be affected with disorder and inquire into and settle the difficulties therein. (G-3.0109b(5))

Powers:

The commission shall assume original jurisdiction if it determines that the Session is unable or unwilling to exercise its authority and manage its affairs wisely (G-3.0303e). The commission shall report its action to assume original jurisdiction to the next stated meeting of the Presbytery of Detroit.

Purpose:

To provide guidance and leadership for Covenant Church as it seeks to discern the way forward by creating and developing a written plan for the congregation's future.

Focus Items:

1. To assist in the overall financial structure of the Church. This includes budgeting, accounting, checks and balances/reporting and procedures.
2. To assist in identifying grants /1001/ new church development/ that Covenant Church would have available.
3. To assist with identifying a good fit for transitional pastoral leadership

**Committee on Ministry Report to Presbytery
January 26, 2021, Page 8**

4. To help Covenant Church discern the way forward as it relates to the best congregational structure (including closing, merging, yoking, nesting, etc).

2. **Appoint the following persons** to serve as members of the Administrative Commission to work with Covenant Presbyterian Church of Southfield, Michigan. The quorum for the commission shall be a majority of its members.

Ruling Elders:	Greg Sykes	Teaching Elders:	Kent Clise, Chair
	Stefanie Lewis		Karen Stunkel

**RECOMMENDATIONS OF STATED CLERK MARIANNE GRANO
TO THE PRESBYTERY OF DETROIT
JANUARY 26, 2021**

RECOMMENDATIONS UNDER BUSINESS

FOR ACTION

1. MINUTES: Approve the minutes of November 21, 2020 (Paper B-2)
2. Approve the reports of the following Administrative Commissions:
 - a) Installation of Patricia Jacobs (Paper B-3)
 - b) Installation of Ron Gilmer (Paper B-4)
 - c) Installation of Chris Hallam (Paper B-5)

FOR INFORMATION

1. TRANSFERS COMPLETED
 - a) To the Presbytery of Detroit:
Garrett Mostowski from Yellowstone Presbytery
 - b) From the Presbytery of Detroit:
Allen Timm to Northern New England
2. The Stated Clerk reports that thirty-nine individuals participated in the seminar, “Minutes Matter: Keys to Effective and Accurate Record-Keeping,” held on January 14th, and that the recording will be made available on the Presbytery website.
3. The Stated Clerk reports that the essay “Treasures of the Book of Order” presented at the records review event of November 7, 2020, is available on the Presbytery website in text form.

COMMISSION REPORT
ORDINATIONS AND INSTALLATIONS
PRESBYTERY OF DETROIT
January 26, 2021

The Commission to install **Rev. Dr. Ron Gilmer as pastor of St. Thomas Community Presbyterian Church** was convened with prayer by the moderator, Rev. Julie Delezenne at 9:30am on Nov 7, 2020, at St. Thomas Community Presbyterian Church. The Commission members present were:

The Rev. Julie Delezenne	Elder Joelly Chiangong of Park United Presbyterian Church
The Rev. Dr. Judi McMillan	Elder Ronald Hughes of Rosedale Gardens, Livonia
The Rev. Dr. Roxi Davis	Elder Frank Zeig of St. Thomas Community

The Commission invited the following persons to participate in the worship service:

Dr. Iskander Zakirov

Rev. Dr. Rodney Sadler

Elder Katy McGuire

Ms. Lydia Gilmer

After approving the order of worship, the Commission proceeded to worship, where it installed Rev. Dr. Ron Gilmer as pastor of St. Thomas Community Presbyterian Church. In the course of the ordination service, Rev. Gilmer gave affirmation to the obligations undertaken in the ordination questions found in W-4.4003. Upon conclusion of the worship service, the commission and congregation were dismissed with prayer and benediction by Rev. Gilmer.

Rev. Julie Delezenne
Moderator

Date: November 12, 2020

COMMISSION REPORT
ORDINATIONS AND INSTALLATIONS
PRESBYTERY OF DETROIT
January 26, 2021

The Commission to install **Rev. Dr. Patricia Stuart Jacobs as pastor of University Presbyterian Church** was convened with prayer by the moderator, Rev. Julie Delezenne at 1:30pm on Nov 1, 2020, at University Presbyterian Church. The Commission members present were:

The Rev. Julie Delezenne	Elder Doug Fryer of University Presbyterian Church
The Rev. Samuel An	Elder Elizabeth Lozen of First Port Huron
The Rev. Laura Kelsey	Elder Susan Farooq of Faith Community Novi
The Rev. Mark Phillips	

The Commission approved the seating of the following members as corresponding members:

The Rev. Amy Wiles of North Central Iowa Presbytery
The Rev. Ian McMullen of North Central Iowa Presbytery

The Commission invited the following persons to participate in the worship service:

Rev. David Feltman

Rev. Joanna Dunn

Dr. Jason Branham

Hannah Grace Jacobs

Dr. John Wiles

After approving the order of worship, the Commission proceeded to worship, where it installed Rev. Tricia Jacobs pastor of University Presbyterian Church. In the course of the ordination service, Rev. Jacobs gave affirmation to the obligations undertaken in the ordination questions found in W-4.4003. Upon conclusion of the worship service, the commission and congregation were dismissed with prayer and benediction by Rev. Jacobs.

Rev. Julie Delezenne
Moderator

Date: November 12, 2020

COMMISSION REPORT
ORDINATIONS AND INSTALLATIONS
PRESBYTERY OF DETROIT
January 26, 2021

The Commission to install **Rev. Chris Hallam as pastor of Northminster Presbyterian Church** was convened with prayer by the moderator, Rev. Julie Delezenne at 2:30am on October 25, 2020, at Northminster Presbyterian Church. The Commission members present were:

The Rev. Julie Delezenne **Elder Charon Barconey**
The Rev. Jasmine Smart **Elder Richard Smith**

After approving the order of worship, the Commission proceeded to worship, where it installed Rev. **Chris Hallam as pastor of Northminster Presbyterian Church**. In the course of the ordination service, Rev. Hallam gave affirmation to the obligations undertaken in the ordination questions found in W-4.4003. Upon conclusion of the worship service, the commission and congregation were dismissed with prayer and benediction by Rev. Hallam.

Rev. Julie Delezenne
Moderator

Date: November 12, 2020